

FSA Eligible Expenses

The IRS has established a list of medical, dental and vision care expenses that are eligible for reimbursement under this plan. You may request reimbursement for eligible expenses for yourself, your spouse or your dependents. You may also refer to IRS Publication 502. IRS Publication 502: "Medical and Dental Expenses." You can order this publication by calling the IRS at 800-829-3676

Eligible Medical Care Expenses

(This is a partial listing and is subject to update)

- Acupuncture
- Ambulance
- Artificial limbs
- Braille books and magazines
- Chiropractors' fees
- Christian Science practitioners' fees
- Coinsurance
- Contraceptive prescriptions
- Co-payments
- Crutches
- Diabetic supplies
- Fees associated with organ donations
- Gynecologists' fees
- Health insurance deductibles
- Hearing aids/batteries
- Hearing trained cat
- Hypnosis for medical reasons
- Immunizations/vaccinations
- Insulin
- Laboratory fees
- Obstetrical fees
- Orthodontia
- Orthopedic shoes
- Over the Counter medications
- Physical therapists' fees
- Prescription drugs
- Psychiatrists' fees
- Psychologists' fees
- Psychotherapists' fees
- Physical Therapy fees
- Routine physicals
- Seeing-eye dog
- Skilled nurses' fees
- Speech therapists' fees
- Smoking cessation treatments and prescriptions
- Sterilization fees
- Treatment for substance addiction
- Wheelchair
- Weight loss treatments and prescriptions (prescribed by a physician)
- Mileage or travel expenses related specifically to an eligible medical visit

Eligible Dental Care Expenses

- Dentists' fees (other than cosmetic services)
- Dentures
- Orthodontia
- Periodontist fees

Eligible Vision Care Expenses

- Eye exams
- Laser/Lasik eye surgery
- Prescription eyeglasses and/or contact lenses
- Radial keratotomy/Ortho keratology
- Solutions for the care and maintenance of contact lenses

Ineligible Expenses

This list includes medical, dental or vision expenses that are considered not eligible for reimbursement from your Medical Care Reimbursement Account. Cosmetic surgery or procedures of any kind (Dental or Medical)

- Health club memberships
- Insurance premiums
- Lens replacement insurance
- Marriage Counseling
- Over the counter vitamins or supplements for general well-being
- Physical therapy treatments for general well-being
- Solutions for the care and maintenance of eyeglasses
- Supplements prescribed by an alternative provider (e.g. naturopath or acupuncturist)
- Union Dues